



Sustainability Policy

6 July 2020



1. Definitions

Term	Description
Solvar or Company	Solvar Limited (ACN 117 296 143) and its' subsidiaries

2. Related Documentation

- Environmental Objectives

3. Overview & Purpose

The Company acknowledges the importance of protecting the environment in a sustainable manner to help reduce any damage or impact its operations and activities might have. The Company is committed to ensuring this in a sustainable, financial, and technically feasible approach through the development, implementation and maintenance of this policy and setting environmental objectives.

4. Responsibility

This policy is the responsibility of all employees of the Company.

Management is responsible for reporting any breaches of this policy to the Board.

This policy is approved by the Board and will be reviewed every 2 years.

5. Applicability

This Policy applies to all persons working for or on behalf of, or providing services to, the Company in any capacity, including all Employees, Directors, Officers, Contractors, and Consultants.

6. Sustainability Policy

- Comply with all relevant environmental legislation, regulations, and policies in the jurisdictions that the Company operates;
- Consider sustainability issues in the planning and management of its operations and activities;
- Prevent pollution; minimise waste and greenhouse gas emissions; and minimise our consumption of energy, water, and natural resources; through both technical and staff-based initiatives;
- Set, meet, and periodically review environmental objectives and targets;
- Implement procurement procedures that support this policy;
- Communicate the Company's Policy to staff, customers, and all relevant stakeholders;
- Provide environmental awareness and training to ensure Company staff are aware of their environmental roles and responsibilities;
- Strive for continual improvement of environmental performance through the monitoring of our achievements on a regular basis and reporting to relevant stakeholders.